



*The joint graduate school at the University of Lapland is divided into multidisciplinary doctoral programmes. The doctoral programme Northern Cultures and Sustainable Natural Resource Politics focuses thematically on encountering questions about the use of natural resources, their management and natural resources politics, aspects of business life as well as cultural and social viewpoints.*

*The programme is based on Northern and Arctic areas and their dependence on natural circumstances and resources, and the global interest in utilising them. Therefore, questions about justice, sustainability, and political and societal decision-making have become significant.*

*The themes of the programme encompass e.g. questions pertaining to tourism, well-being politics, indigenous research, social and cultural change, international and national political and economic decision-making, conflicts related to the environment, and the impacts of natural resource use on northern livelihoods.*

**Applications are invited for two vacant junior researcher posts at the University of Lapland, in the doctoral programme Northern Cultures and Sustainable Natural Resource Politics. These two fixed-term positions will be filled from 1 May 2018.**

The positions are to be applied for a period of 1–2 (+2) years, depending on the stage of the applicant's doctoral dissertation.

The responsibilities of a junior researcher include completing a doctoral degree at the University of Lapland and participating in teaching of the related field. Work time used for teaching is to be max. 5% of the total working time. Those selected for the doctoral programme are to conduct their doctoral dissertation on a full-time basis and to participate in other activities of the graduate school in Rovaniemi.

Qualification requirements of personnel are stipulated in the University's administrative rules of procedure (5 October 2009). The successful applicant is required to have a master's degree and the right to conduct doctoral studies. If the applicant does not have the right for conducting doctoral studies at the University of Lapland, the applicant must see to applying for the right before accepting to become the holder the position. In the assessment of the candidates' qualifications, the skills and motivation for conducting doctoral studies and completing a doctoral degree are taken into account.

The appointee is required to master the language of teaching (government decree on universities 770/2009). The language of teaching for junior researchers in this doctoral programme is Finnish or English.

If a foreigner or a Finnish citizen who is non-native or who has not been educated in Finnish or Swedish applies for a teaching and research position, this person can be granted an exemption from the requirement concerning proficiency in Finnish and Swedish laid down in the decree. A foreigner or a non-native Finnish citizen to be selected for a teaching and research position can, when necessary, be required to learn Finnish to a reasonable degree within a certain time.



Applicants are to attach to their applications the following:

- a research plan of the doctoral dissertation, max. 10 pages, including the schedule of implementation, applying the research plan template suggested at [www.ulapland.fi/applyforphd](http://www.ulapland.fi/applyforphd);
- 1 page summary of the research plan including contact information (address, telephone number, e-mail address);
- a résumé or a CV, teaching merits can be presented along with the CV;
- copies of degree certificates;
- copies of certificates showing language skills if language skills are not specified in the degree certificate;
- a list of publications; and
- two references; the person giving the reference should assess, firstly, the researcher's ability to perform successfully in the post and, secondly, the quality, relevance, feasibility of the research plan
- motivation letter (1–2 A4 sheets)
- information about when the applicant would be able to begin in the post (term of notice).

**The junior researchers will be employed at first for a maximum of two years; the time period of the employment contract depends on the stage of the doctoral dissertation.** The research plan should clearly explain the topic of the research work and justifications as well as the data and the methods. In the selection process, attention is paid to the quality, originality and feasibility of the research plan as well as its relevance considering the aims of the doctoral programme. Furthermore, realistic planning and scheduling are considered as well.

A maximum of six status positions can also be awarded in addition to the two junior researcher positions. Receiving a status position means that the candidate has succeeded well but did not obtain a funded position. Status position holders get priority for the programme's research seminars, and they can apply for funding for travel, literature, and proofreading costs.

The job-specific salary component for the position of junior researcher is defined according to the salary system for teaching and research staff in the salary system for Finnish universities. According to the system, the job demand level of a junior researcher is 2. When doctoral studies progress, the job demand level will increase to level 3-4. In addition, a salary component based on personal performance is paid; this will amount to at most 46.3% of the job-specific salary.

Applications are to be addressed to the University of Lapland and delivered no later than **15 December 2017 at 1:00 pm** to the following address: University of Lapland, Registry, PO Box 122, FI-96101 Rovaniemi, FINLAND. Application documents will not be returned. Alternatively, the application can also be handed in personally to the Registry, Yliopistonkatu 8, Rovaniemi. Decisions are to be expected in March 2018, and the positions will be filled as of 1 May 2018.

**For more information:**

Website of the doctoral programme: [www.ulapland.fi/northern](http://www.ulapland.fi/northern)

Vice-chair of the doctoral programme, associate professor Outi Rantala, [firstname.lastname@ulapland.fi](mailto:firstname.lastname@ulapland.fi)

Coordinator of the Graduate School, Jouko Nuottila, [firstname.lastname@ulapland.fi](mailto:firstname.lastname@ulapland.fi)

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