



LAPIN YLIOPISTO
UNIVERSITY OF LAPLAND

For the North – For the World

The University of Lapland's research profile focuses on change in the Arctic and Northern areas. Research on arctic indigenous peoples supports this profile. This research field is broadly defined so that indigenous peoples are approached from the structures and strategies of the peoples themselves, as well as from national and international perspectives. Some of the key research topics of the profiling area include the rights of arctic indigenous peoples, land use, culture, language and traditional ways of life. Research in this field offers a critical and multidisciplinary view into the lives of northern and arctic communities.

A position of a post-doctoral researcher in Arctic indigenous peoples for the period of 1.5.2016 – 28.2.2019

This position is a research and teaching position in accordance with the University's four-tier structure of positions; the grounds for the temporary nature of the position are in the University's structure of positions.

The position primarily focuses on post-doctoral research and the researcher's career development.

The post-doctoral researcher's position supports the university's profiling measure *Indigenous peoples in the Arctic*. The successful applicant is expected to participate in supervising theses and teaching in the relevant field.

The qualification requirements are stipulated in the University's rules of procedure (28 January 2013). The successful applicant is required to have a doctoral degree, the ability to conduct independent scientific work, and the necessary teaching skills required in the position. In the assessment of merits, emphasis is laid on demonstrable evidence of independent scientific work.

At the University of Lapland, the language of teaching and examination is Finnish. In addition, the University may decide to use another language as a language of teaching and examination and in study attainments (section 11 of the Universities Act 558/2009).

It is required of the holder of a teaching and research position to master the language of teaching in that particular position (government decree on universities 770/2009).

If a foreigner or a Finnish citizen who is non-native or who has not been educated in Finnish or Swedish applies for a teaching and research position, this person can be granted an exemption from the requirement concerning proficiency in Finnish and Swedish laid down in the decree.

A foreigner or a non-native Finnish citizen to be selected for a teaching and research position can, when necessary, be required to learn Finnish to a reasonable degree within a certain time.

In this position, the language of teaching can be Finnish, the Sámi languages spoken in Finland, and/or English.

Applicants are to attach to their applications the following:

- contact information (address, telephone number, e-mail address);
- a résumé or a CV, teaching merits can be presented along with the CV;
- certified copies of degree certificates;
- copies of certificates showing language skills if language skills are not specified in the degree certificate;
- a list of publications;
- an account of the applicant's scientific and pedagogical activities, max. 2–3 pages; and
- a research and publication plan, max. 10 pages. The research plan is to explain the research topic, data, and methods. Emphasis is placed on the quality and innovativeness of the research plan, and the relevance of the research topic for the research of indigenous peoples in the Arctic.

The job-specific salary component of a post-doctoral researcher is defined according to the salary chart for teaching and research staff in the salary system for Finnish universities. According to the system, the job demands level of this position is 5–6 (monthly salary €2,865.30–3,340.77). In addition, a salary component based on personal performance is paid; the personal performance component will amount to at most 46.3% of the job-specific salary.

The placement unit of the position will be decided upon appointment.

Application

Applications are to be addressed to the University of Lapland and delivered by **no later than 1 April 2016 at 1:00 pm** (local Finnish time) to the following address: University of Lapland, PO Box 122 (Registry, Yliopistonkatu 8), FI-96101 Rovaniemi, Finland. Application documents will not be returned.

An internal preparation group will discuss the application documents and submit a proposal to the Rector about the appointee and placement unit.

For more information, please contact: Vice-Rector responsible for Administration Jukka Mäkelä, tel. +358(0)407048490; and Director of Administration Markus Aarto, e-mail first-name.surname@ulapland.fi